



Prepared By: Made Simple Finance Advice

# Retirement Process Guide

SETTLING
YOUR
AVC



With an AVC **you** are investing in **your** future, to enhance **your** lifestyle and the financial security **you** enjoy in retirement.

See our simple steps below:





#### Step 1

Meet your MadeSimple financial advisor



#### Step 2

Send your documents to MadeSimple



#### Step 3

Now it is time to chose your drawdown options



#### Step 4

**ADDITIONAL** 

VOLUNTARY CONTRIBUTION

You settle your AVC

## Public Sector Pension Schemes

The Irish Public Sector provides employment to around 13% of the Irish workforce.

These employees get Public Sector Pensions as part of their employee benefits. We work closely with the HSE, local government offices, third level education institutions and schools to cater to their employees' very specific financial needs.

The public sector superannuation schemes all provide some basic benefits including sick pay, death-in-service benefit, annual pension at retirement and a tax free lump sum. The amount of benefits received by each member are determined by the years of service, salary and retirement age.



#### **BENEFITS INCLUDE:**



**TAX-FREE LUMP SUM** 



**ANNUAL PENSION** 



SICK PAY AND ILL HEALTH EARLY RETIREMENT (IHER)



**DEATH-IN-SERVICE BENEFIT** 

#### **Pre-Retirement**

Follow the steps as mentioned below.

3 months in advance of retirement date

#### **Steps**

- · Notify your principal
- Notify Board of management
- Complete Retirement application form (with help of MadeSimple Financial Advice) and send to your Superannuation dept

2 months in advance



 Stop any voluntary deduction from your payslip e.g., AVC, Credit Union, etc.

1 month

#### **Steps**

- Get your employer to complete
   the 12/13-year income form.
- Ensure you have sufficient funds in your bank account to cover up to 8 weeks of living expenses



#### **Post Retirement**

You will receive a letter from your employer confirming what your pension and lump sum were.

You will also receive back your 10/12-year income form.

Once you receive this letter, you should follow our 'Steps to settle your AVC' booklet.

Set up ARF through financial advisor.

Supplementary Pension and/or Jobseekers

#### **Steps**

Speak with your financial advisor in MadeSimple Financial Advice in relation to claiming your Supplementary Pension from your employer or Jobseekers Benefit from Social Welfare

After payment of lump sum

#### **Steps**

Discuss how we can supplement your income using ARF and Lump Sum

#### Financial Planning Review

#### What to expect?

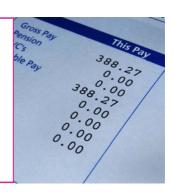
#### **PENSION FORCAST**

WE REVIEW ALL YOUR PENSIONS AND CALCULATE WHAT YOUR RETIREMENT INCOME WILL LOOK LIKE. BASED ON THAT ANALYSIS, WE CAN RECOMMEND A COURSE OF ACTION SO YOU CAN MAXIMISE YOUR BENEFITS.



#### **UNDERSTAND YOUR PAYSLIP**

WE FIND THAT OFTEN EMPLOYEES DO NOT FULLY UNDERSTAND ALL THE FIELDS ON THEIR PAYSLIP. THIS CAN LEAD TO PROBLEMS, SUCH AS NOT BEING ON THE RIGHT SALARY SCALE POINT FOR PUBLIC SECTOR EMPLOYEES, OR NOT USING ALL YOUR TAX BREAKS CORRECTLY.



#### LIFE INSURANCE REVIEW

WHETHER YOU NEED TO PROTECT YOU FAMILY'S FUTURE, MORTGAGE OR PLAN FOR INHERITANCE TAXES, IT IS KEY TO HAVE THE RIGHT INSURANCE POLICY FOR YOUR NEEDS. FURTHERMORE, AS PART OF THE REPORT, WE WILL SEARCH THE MARKET FOR THE BEST PRICES OUT THERE.



#### **SAVINGS AND INVESTMENTS**

IF YOU HAVE MORE THAN 3-6 MONTHS PAY IN YOUR BANK ACCOUNT (YOUR EMERGENCY FUND), YOU ARE FACED WITH QUESTIONS HOW TO USE YOUR MONEY WISELY.THE MADESIMPLE REPORT MAKES THESE QUESTIONS MUCH EASIER TO ANSWER TAKING INTO ACCOUNT YOUR TAX POSITION AND FINANCIAL OBJECTIVES.







#### **Invest In You**

### After Your Review

After we complete the review, many employees are delighted to have their options regarding pension planning, salary protection, life protection, savings and investments explained to them so clearly.

Not only that, but we can also set up policies for you all online in a very fast and efficient manner. Many of our clients have remarked on the satisfaction they feel when watching their pot build over time.

Even if you can only afford €25 a week, if you start early, this money has massive potential to grow.

